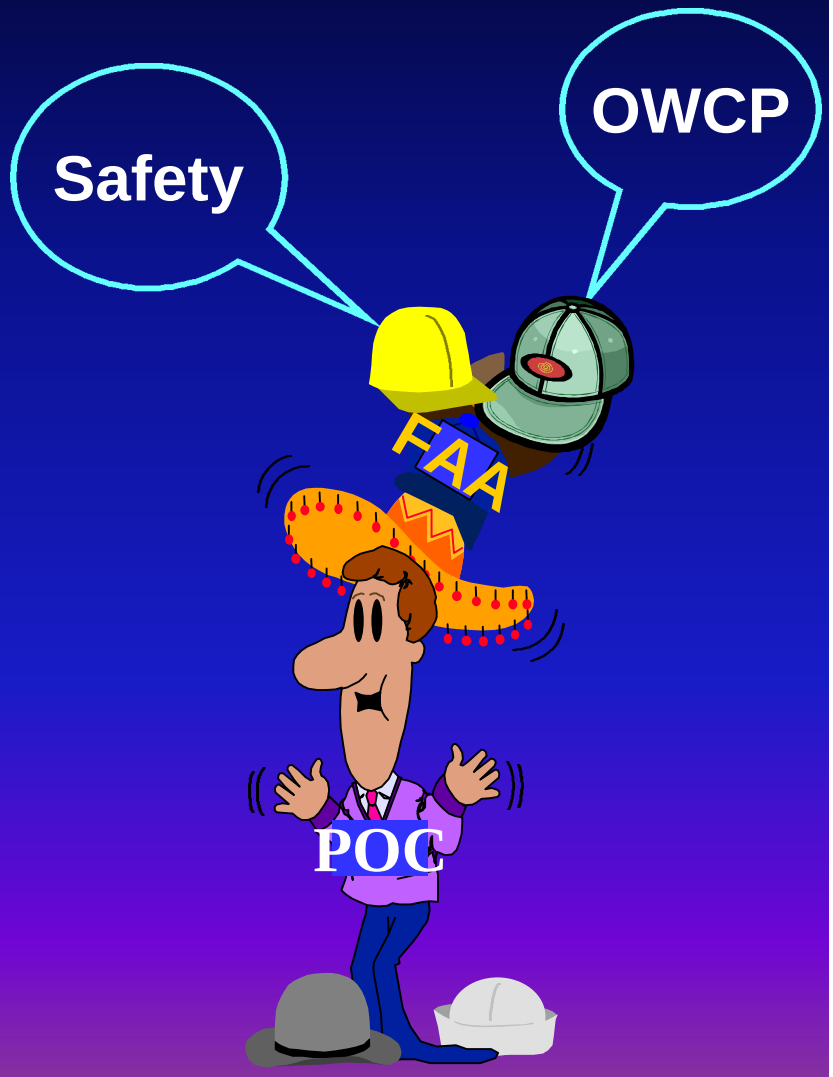
LESSONS LEARNED

Or, is each new hat on straight?



REVIEW

- Did we meet our objectives?
- Mission
- Safety Point of Contact
- Safety and Health
- Resources
- Success story
- Where do you go from here?

DID WE MEET OUR OBJECTIVES?

- Introduce you to safety management
- Encourage culture shift
  - Employee safety as a component of aviation safety
- Explore ways to create synergy among safety, medical, OWCP, and LOB for effective management of injury/illness cases
- Identify and utilize success stories in managing worker injuries

MISSION

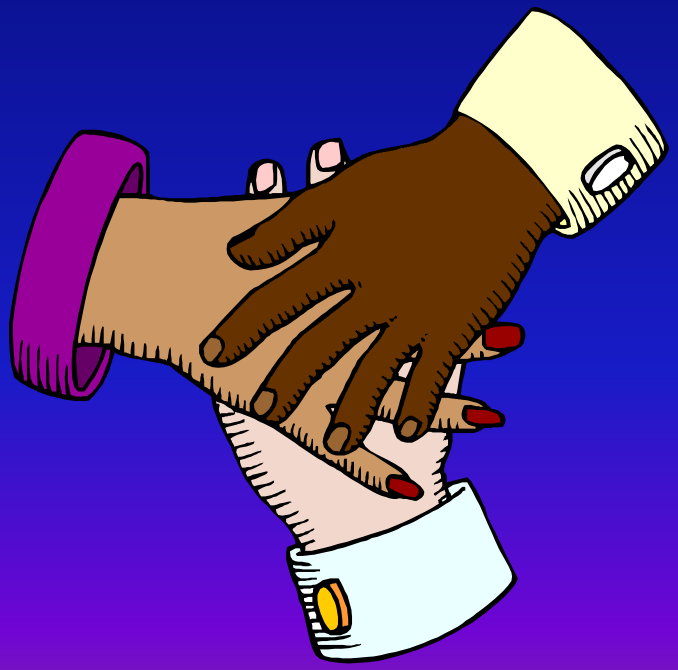
- Personal safety and health of each FAA employee is of primary importance
- Prevention of occupationally induced injuries and illnesses is paramount
- Resources required for personal safety and health in keeping with the highest standards,will, to the greatest degree possible, be provided by FAA

ARE YOU READY TO BE A SAFETY POINT OF CONTACT?

- Coordinate occupational safety and health (OSH) for your organization
- Oversee OSH program

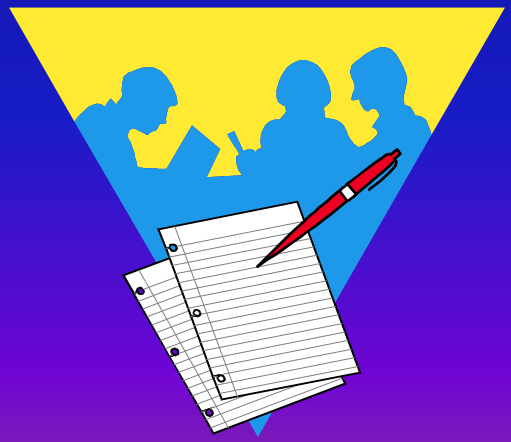
Everyone Has Responsibilities!

- Safety & Health are shared
  - FAA
  - Unions
  - Supervisors
  - Employees



SAFETY AND HEALTH

- Regulatory issues
  - OSH Act
  - 29 CFR 1960
  - EO 12196
  - 29 CFR 1910, 1926
- FAA Order 3900.19B



SAFETY PROGRAMS

- Hazard Communication
- Emergency Plans
- Personal Protective Equipment
- Bloodborne Pathogens
- Ergonomics
- Office Safety
- Indoor Air Quality

Hazard Communication

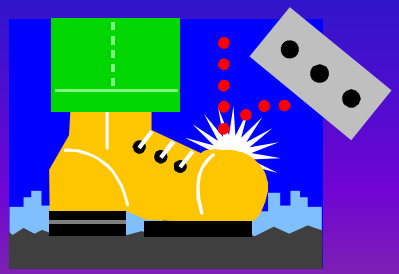
- 29 CFR 1910.1200
- Employees have a *right to know*
- Identify chemicals in the workplace

Emergency Plans

- OSHA 1910.138(a)
- Written Emergency and Evacuation plans
- Fire prevention
- Life Safety

Personal Protective Equipment

- OSHA 1910.132 – 1910.137
- Eye and face
- Respiratory
- Foot



Bloodborne Pathogens

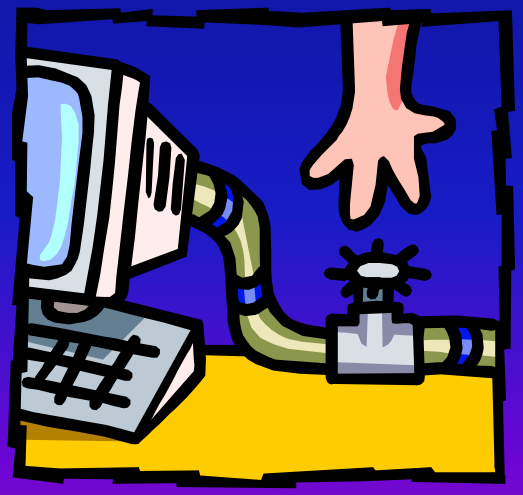
- 29 CFR 1910.1030 (1992)
- Eliminate and/or minimize occupational exposure to bloodborne and other potentially infectious pathogens

Ergonomics Standard – NOT!

- Oh no! No Ergonomics Standard
- We can still integrate ergonomic design into our workplace
- Ergonomics makes sense

Office Safety

- Electrical/appliance safety
- Floor surfaces
- Equipment placement



Indoor Air Quality

- Source
- Pathway
- Ventilation
- Occupants

RESOURCES

- Safety policy
  - AEE 200
- Technical safety issues
  - ANS 500
- The Web
  - FAA Intranet
  - Internet

Regulatory Web Sites

- OSHAct - 1970
  - www.osha-slc.gov/OshAct_data/OSHACT.html
- OSHA
  - **www.osha.gov/**
- Executive Order 12196 – 1980
  - www.nara.gov/fedreg/codific/eos/e12196.html
- 29 CFR 1960 established 1980
  - **www.osha-slc.gov/OshStd_data/1960.html**

FAA Web Resources

- FAA 3900.19B
  - http://www.aee.faa.gov/aee-200/Order3900/order/htm
- SMIS
  - https://smis.jccbi.gov/Login.html
- **OSHECCOM**
  - http://www.aee.faa.gov/aee-200/osheccom/

A STORY

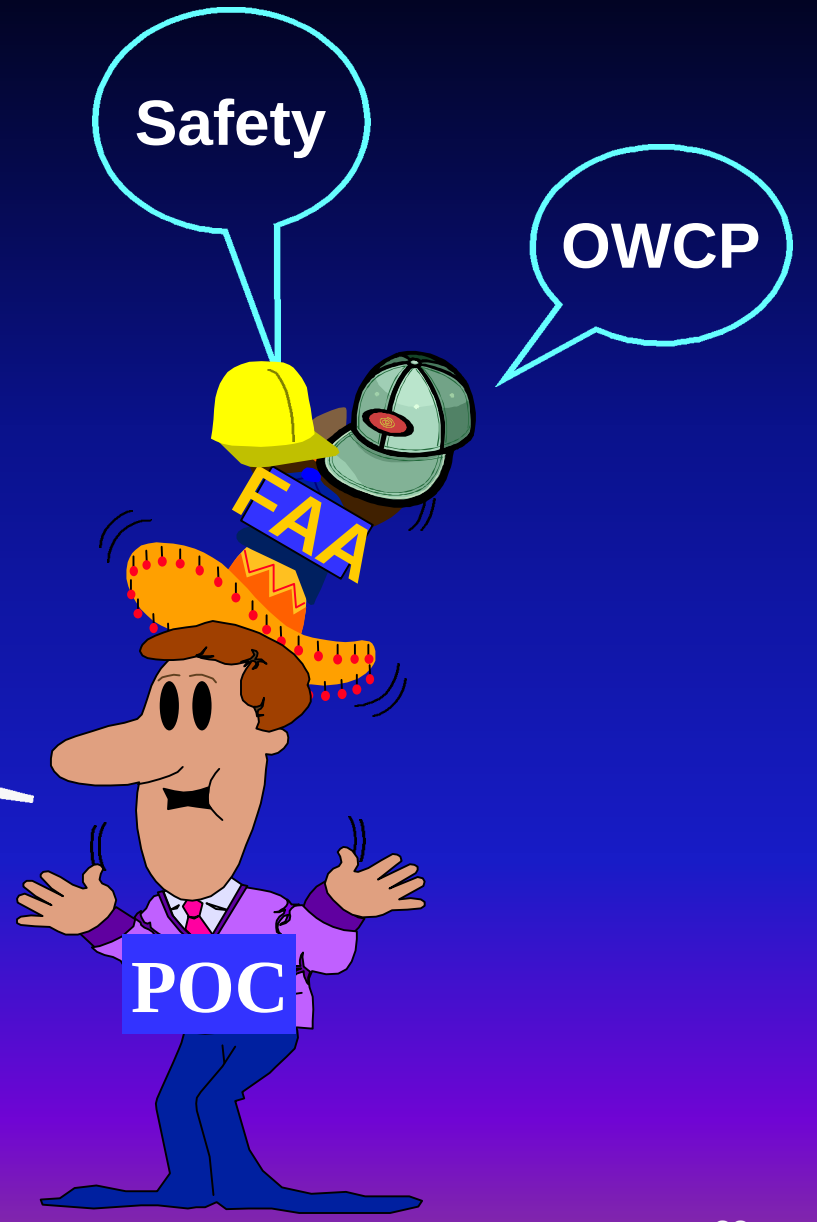
- The problem
  - Employees on long term compensation
  - No claims management
  - OWCP costs rising

- The solution
  - Third Party Administrator
  - Safety and HR/OWCP working together
  - Safety, HR and TPA working together
- The payoff
  - Reducing claims' costs
  - Getting workers back to work sooner

Who Else is Having Success?

- HUD
- USPS
- FBI
- Dept. of Interior

WHERE DO YOU GO FROM HERE?

- Meet with Manager
- Meet with field personnel
- Request AEE briefing

Its' not the end, it's just the beginning